The U.S. Equal Employment Opportunity Commission

Section 902 Definition of the Term Disability

The Compliance Manual Section on the Definition of the Term "Disability" has been removed from this website, since the analysis in it has been superseded by the ADA Amendments Act of 2008 (ADAAA). The ADAAA makes it easier for individuals challenging employment actions under Title I of the ADA to establish that they meet the definition of "disability" and are thus protected by the law. For more information on the ADAAA, go to https://www.eeoc.gov/laws/statutes/adaaa_info.cfm.

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